

Breaking Traditions 2015 Employer Nominator Form

Educators may nominate a nontraditional employer along with their student nominations.

The Missouri Department of Elementary and Secondary Education recognizes employers who have supported Missouri's nontraditional employees and/or students through Breaking Traditions. The employer winner will be honored publicly this spring along with the students who win the state-level Breaking Traditions Award.

The Employer Award will:

- Foster partnerships between your school or college and local nontraditional employers.
- Reinforce the good practices of companies that hire and retain nontraditional employees.
- Create community awareness about issues affecting nontraditional employees and students.
- Encourage other employers to broaden their views about the role of men and women in the workforce.

Criteria for Selection of Employer Nominees

There are many ways companies and employers support nontraditional employees or students. A supportive employer might:

- Offer mentoring, internship or job-shadowing opportunities for nontraditional employees or students.
- Allow nontraditional employees to serve as speakers or advisory council members.
- Actively recruit nontraditional employees.
- Provide services to help retain nontraditional employees.

- Have written, effective and enforceable sexual harassment policies.
- Provide equitable advancement opportunities.
- Pay equitable wages to nontraditional employees.
- Provide adequate facilities and equipment for nontraditional employees.
- Offer education and training opportunities for nontraditional employees, including on-the-job training and tuition reimbursement.

Designated Contact Person Information

Please designate one person per school to be the contact for awards delivered. This applies to all schools regardless of how many nominees they submit for an award. Breaking Traditions does not send awards directly to the student winner(s).

Name of Designated Contact Person

School Address

City State Zip Code

Phone

Email

Nominator's Signature

Title Date

Administrator's Signature (director, principal, dean, etc.)

Title Date

Name of College and Career Consultant for your Region



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NOTE: Please make sure the Employer is aware of, and supports, this nomination.

Employer Information

Company Representative's Name

Title

Company's Name

Phone Number

Company Address

City

State

Zip

Email Address

Your Information (Nominator)

Nominator's Name

Nominator's Title

Name of School or College

Phone Number

Email Address

Address

City

State

Zip

NOTE: Be sure to answer the questions on the following page.

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You may need to interview the Employer Nominee or a company representative for answers to questions 3 and 4.

1. Briefly describe the school's/college's relationship with the employer.
2. Why are you nominating this employer?
3. How has the employer shown commitment to recruiting and retaining nontraditional employees?
4. How has the employer benefited from hiring nontraditional workers or supporting nontraditional students?